

**INDIRA GANDHI GOVT. COLLEGE PANDARIA,
DISTT- KABIRDHAM (C.G.)**



**Institutes Strategic Plan and Deployment
Committee**

Introduction

Indira Gandhi Govt College Pandaria is a one of the best college which is place in side of Half River in Kabirdham District. As per order of principal of IGGC, Pandaria, Committee for making strategic plan for our college is constituted every year. Strategic Planning of the institution plays a vital role in successful accomplishment of the Vision and Mission, which it dreams of. Strategic planning is a continuous process with a specific emphasis on accomplishing institutional goals in this highly competitive world. The basic strengths of strategic planning are its abilities to help align the organisation with its environment, i.e., a set of internal and external forces that can positively or negatively affect the activities of an Institution. The Strategic Planning and Deployment (SPD) is formulated based on analysis of present challenges and future opportunities and it envisions the direction towards which the institution should move to achieve its set goals and objectives. The first part of SPD elucidates the vision, mission and core values of the institution along with long term & short term goals. The SWOC analysis of the institute formed the basis in framing the vision and mission which in turn depend on the feedback from stakeholders. After analysing the internal and external environment, the institutional goals were set up in all possible growth domains through a brain storming sessions with HODs and faculty members. The strategies with action plans were decided to achieve institutional strategic goals. While formulating the strategic plan and deployment document, each and every stakeholder is made to involve by building a spirit of ownership in them. The document is circulated to all the departments. Highest attention has been paid to spell out clearly the execution and monitoring by identifying measurable targets in line with the anticipated outcomes. The SPD is discussed meticulously and approved by the Staff Council of the institution. After approval of Strategic development plan the next step is its implementation. During implementation the progress of strategy shall be measured from time to time. Hence the measurable success indicators are clearly spelt out in the implementation document. The Principal along with Academic Sub-committee are the custodian for strategic plan and its deployment.

sion

To emerge as a Centre of Academic Excellence in creating and disseminating knowledge and providing students a unique learning experience in Arts, Science, Commerce, Technology in the light of our college vision and providing students an environment for all round development, nurture them for a successful career as well as to contribute to the betterment of the society.

Mission

- To transform attitudes, values and priorities by changing mind set rejuvenating our learners and infuse positive energy to take the challenges of life.
- To empower learners by providing best technical education coupled with leadership and professional skills.
- To provide "Education for living and livelihood" as well as "Education for life", by focusing on the inculcation of human and moral values.
- Enable students for deep learning, rational thinking and flair for entrepreneurship through industry institute interaction.

Core value


- (1) Give due respect to all students and staff members.
- (2) Gender biasness is strictly prohibited.
- (3) Enhance professionalism with good human values.
- (4) Promote team spirit and healthy competition.
- (5) Create healthy atmosphere for effective teaching-learning process.
- (6) Promote creativity and innovation in all activities.
- (7) Promote equality, integrity, patriotism and brotherhood.
- (8) Promote communal harmony and religious tolerance.
- (9) Value individual differences and dignity of labor.
- (10) Sharing of experience, knowledge and skills

Goals and Objective

- To provide quality education
- To impart life skills and values
- To train in confidence building and decision making
- To empower and enhance employability
- Holistic development
- Provide a good environment for academic growth.

Monitoring of Strategic Plan

The implementation of strategic plan shall be monitored time to time by Principal, IQAC, Academic Sub-Committee and other committees through periodic review. The conveners of committee shall prepare the report and present it in review meetings of the Academic Committee. The benchmarking of quality standards and its monitoring, evaluation of attainment will be carried out by the IQAC independently and internally. The Committee will recommend the corrective actions and the need of further processes and deployment of resources, the findings shall be reported to the IQAC recommendations on corrections and further action.


PRINCIPAL
INDIRA GANDHI GOVT. COLLEGE
ARIA, DISTT. KABUL

Nature of governance

Our College follows democratic and participatory mode of government with the stakeholders participating actively in its administration. The head of the department and members of different committees and cells along with the staff representatives on higher decision making body play an important role in determining the institutional policies and implementation.


Perspective plan

Since the mission of the institution is to nurture and develop youth minds of neighbouring areas of college. The IQAC has identified some broad areas of perspective plans. They are as follows:

- To foster feeling of social commitment among the students.
- To give impetus to the hidden talents of students.
- To create a healthy and innovative educational environment for students embedded with commitment to excel in varied fields.
- There are several committees with representatives from teaching and non-teaching staff to support various academic, administrative and extension activities of the college.
- To plan an effective mode of delivery of curriculum.
- Preparation of all inclusive academic calendar.
- Defining the program outcomes and course outcome.
- Planning of co-curricular activity and extracurricular activity supplementing the curriculum.
- Streamlining of feedback system and its analysis and action taken report.
- Creating gender sensitisation among teachers and student.
- Provide a comprehensive evaluation system and thus provide an opportunity to students to perform their best.
- Organisation of cross cutting activities on topics of professional ethics, environment sustainability and human values.
- Incorporate students of different backgrounds and abilities through effective teaching learning experiences.
- Create a well drafted policy on admissions and increase the role of admission committee.

to increase transparency in the admission.

- Create a facilities to promote a research culture in the college.
- Ensure optimal use of the entire infrastructure by running the college in two shift.
- Maintain the documents through geo tagged photos.
- Develop a mechanism for holistic development. and progression of students to higher education of to employment.
- Extends benefit of scholarship and freeship to maximum students.
- Increase efforts for employments and competitive examination.
- Strengthen the alumni association of the college.
- Communicate mission and vision of our college with all the stakeholders.
- Include a system of decentralisation and participative management in the college.
- Motivate staff to undergo online or off-line faculty development programs, Refreshers course, Induction program or any short term course.
- Have a functional IQAC and IQAC coordinator who will initiate at the quality venture in college.
- Develop facilities in the institution to manage degradable. and non degradable waste in the college.
- To develop facilities for alternative source of energy and energy conservation measure like solar energy, sensor based energy. Conservation. Etc.
- Develop water conservation. Facilities like borewell construction of tanks and bunds in college etc..


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PANDARIA, DISTT. KABIRDHAM (C.B.)

Formation of Strategic Plan and
Deployment Committee

Page No. 45

Session - (2022-23)

As per order of the principal of
Indira Gandhi Govt. College Pandariya, on
dated 04/08/2022 Strategic Plan and
Deployment Committee is constitute for
making strategic plan for our college.
Coordinator and member of Strategic Plan
and Deployment Committee are as follows.

Principal

Coordinator :- Mr. M. S. Rasput, Asst. Prof.
(Sociology)

Member :- Mr. Dinesh Kashyap Asst. Prof.
(History)

Mr. Surendra Kumar Tigga Asst. Prof.
(Political Science)

Mr. O. P. Dewangan Asst. Prof. (Mathematics)

PRINCIPAL

Indira Gandhi Govt. College
Pandariya Dist. Kabirdham (C.B.)

PRINCIPAL
INDIRA GANDHI GOVT. COLLEGE
PANDARIYA DIST. KABIRDHAM (C.B.)

Notice

Coordinator and all member of strategic plan and Deployment Committee are informed that the meeting of strategic plan and Deployment Committee will be held on date 12/08/2022 in principal presence in meeting. As Order of principal SPDC all College is done by Committee before meeting.

Signature

Coordinator: — Mr. M.S. Rasput (AP) (Sociology)

Member: — Mr. Dinesh Kashyap (AP) (History)

Mr. Surendra Kumar Tigga (AP)
(Political Science)

Mr. O.P. Dewangan (AP) (Mathematics)





PRINCIPAL
Indira Gandhi Govt. College
Jandariya Distt. Kabintham I.G.C.

Strategic plan and Deployment

Committee of Meeting

| | | |
|------|----|----|
| Date | | |
| 2022 | 08 | 12 |

Session - 2022-23

On date 12/08/2022 Under the supervision of principal of IGC Pandaria meeting of strategic plan and Deployment.

Committee is held in principal office. Coordinator and members of SPDC of College and discussed on following the points.

- ① → The college is committed to achieve NAAC accreditation in this academic year. The IQAC will actively engage with all the department and administration staff to complete data and all the necessary requirements.
- ② → Our college will send proposal for building additional academic block, garden, botanical garden and boundary wall.
- ③ → Our college ensure the participation and organising of workshop for academic enrichment of faculty member and student.
- ④ → Laboratory up gradation will be attained and training sessions will be organised other proposal will be sent to the concern department.
- ⑤ → The up gradation of sport facilities such a badminton, Cricket play ground will be achieve. Sport activity will be organised as per order of higher education department and government.

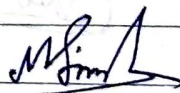
⑥ → The IQAC Suggest to collaboration with different institute government office. Industries for welfare of students. We ensure to provided a best communication and exchange of knowledge with different institute.

⑦ → Faculties are encourage to participate in research work, national seminar international seminar, work, shop. In this session, Faculty and student are focused on some project work.

⑧ → All academic staff and student are motivate for plantation in campus we are trying for green campus.

⑨ → The IQAC suggest for academic audit, energy audit, environment audit, Green audit

⑩ → IQAC suggest for field trip for student to enrich the knowledge of student.

Coordinator :- 



PRINCIPAL
Indira Gandhi Govt. College
Andariva Distt. Kabirdham T.C.R.

OFFICE OF THE PRINCIPAL, INDIRA GANDHI GOVT. COLLEGE
PANDARIA, DISTT.- KABIRDHAM (C.G.)

Email - pandariacollege@gmail.com, Website- lgcollegepandaria.ac.in

Pandaria Date .04.1.08/2022

ACADEMIC SESSION 2022-23

As per order of the principal of Indira Gandhi govt. college Pandaria on dated 04/08 /2022 Strategic plan and Deployment committee is constitute for making strategic plan for our college. Coordinator and member of Strategic plan and Deployment committee are as follows:


Coordinator : Mr. M.S. Rajput, Asst. Prof. (Sociology)
Member Mr. Dinesh Kashyap Asst. Prof. (History)
Mr. Surendra Kumar Tigga, Asst. Prof. (Political Science)
Mr. O.P.Dewangan, Asst. Prof. (Mathematics)


As per order of principal of Indira Gandhi Govt. College Pandaria, Distt. - Kabirdham, Meeting of strategic plan and Deployment committee on 12/08/2022. Coordinator and all member of Strategic plan and Deployment committee are present in meeting and prepare strategic plan for academic session 2022-23 as follows:


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PANDARIA, DISTT. KABIRDHAM (C.G.)


INSTITUTIONAL STRATEGIC PLAN (Session 2022-23)


| S.NO. | SECTION | PROPOSED PLAN |
|-------|----------------|--|
| 1 | NAAC | The college is committed to achieve NAAC accreditation in this academic year. The IQAC will actively engage with all the departments and administration staff to compile data and all the necessary requirement. |
| 2 | INFRASTRUCTURE | Our college will send proposal for building, additional academic block, garden, botanical garden and boundary wall. |
| 3 | WORKSHOP | Our college ensure the participation and organising of workshop for academic enrichment of faculty member and student. |
| 4 | LABORATORY | Laboratory up gradation will be attained and training sessions will be organised. Other proposal will be sent to the concern department. |
| 5 | SPORTS | The up gradation of sport facilities such a badminton, cricket play ground, will be achieve. Sport activity will be organised as per order of Higher education department and government. |
| 6 | COLLABORATION | The IQAC suggest to collaboration with different institute, government office, Industries for welfare of students. We ensure to provide a best communication and exchange of knowledge with different institute. |
| 7 | RESEARCH | Faculties are encourage to participate in research work, national seminar, international seminar, work shop. In this session Faculty and student are focused on some Project work. |
| 8 | PLANTATION | All academic Staff and student are motivate for plantation in campus. We are trying for green campus |
| 9 | AUDIT | The IQAC suggest for academic audit, energy audit, environment audit, green audit. |
| 10 | Field Trip | IQAC suggest for field trip for student to enrich the knowledge of student |

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Member Mr. Dinesh Kashyap Asst. Prof. (History) 

Mr. S.K. Tigga, Asst. Prof. (Political Science)

Mr. O.P. Dewangan, Asst. Prof. (Mathematics) ... 


Principal
IGORA PANDI GOVT. COLLEGE
RANDAWA, DIST. KABIRDHAM (C.G.)
Dist. Kabirdham (C.G.)

Annual Report

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Session - 2022-23

Date - 13/3/22

Strategic plan and deployment committee is constitute under the supervision principal of Indira Gandhi Govt. College pandariya, Distt - Kabirdham to purpose of strategic plan and deployment are present and prepare strategic plan. this annual report of SPDC committee are submitted of SPDC committee are submitted to principal thony.

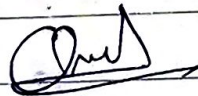
Coordinator →

Mr. M.S. Rasput (AP)
(Sociology)

Member →

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(History)

Mr. Omprakash Dewanganam (AP)
(Mathematics)





Indira Gandhi Govt. College
Pandariya Distt. Kabirdham (C.G.)